

Situation Report - Incident of December 5, 1968.

Return to office, after lunch, at about 2:20 p.m.

Five black students in office - additional one joined them about 2:40 p.m.

These students had been asked by Mrs. Sinden to wait in reception area, but insisted on waiting in my office.

Accusations of racism in Sir George - particularly directed to Prof. Anderson in Biology Department.

This accusation had been raised in April, 1968, and had been dealt with by Dean Madras (Dean Flynn involved in problem).

Accompanied students to office of Chairman, Biology Dept. , Hall Bldg., at about 3:20 p.m.

I had been informed that the students were going to "remove Prof. Anderson." They pressed that I, as Principal, must take action about this matter.

I Biology Dept. Office, I stated that I could not take action without consultation with the Sir George AUT and other appropriate officers.

I met with Council of Sir George AUT in adjoining room.

They had just completed study of process for dealing with complaints against faculty members and suggested this might be followed.

Two members of AUT Executive agreed to present procedure to complaining students as method to deal with complaint.

At 5 p.m. I was able to contact V.P. (Acad.) and Dean Madras to discuss problem with them.

In meantime Prof. Davis of Ed. Dept. and Mr. Bucher, of Negro Association, had been drawn into discussions with students.

After further discussion involving DBC, Dean Madras, Dean Flynn, decided to establish investigation committee (Prof. Anderson present during discussion).

Prof. Anderson asked to be relieved of duties until investigation completed.

Come back to discipline of students - see MF.

See lawyer -

Meeting of Executive Committee -

Resp. to deal with academic problems - continuation of courses, etc.

cont'd.

Agreed on 5 members of Investigation Committee - one member changed after discussion with students (Prof. Davis as intermediary).

Charges in writing being prepared by students.

About 8:30 p.m. accompanied Prof. Davis to Dr. McLeod's office - Prof. Davis reported change in composition of Committee.

As per students request, through Prof. Davis, I apologized for keeping them waiting so long due to time it took to get due University process operating.

Dave Schwartz - 6 Dec. --- Permanent standing committee re due process.

Procedure re charges against faculty member

Check with DBC - special meeting to adopt procedure.

AUCC establish by legislation that seek legislative rights to apply discipline - Eng'rs, Bar, Electricians, etc.

Written charges

Notice to defendant

Notice of meeting - able to bring witnesses, legal aid

Chairman : Appointment of independent secretary to take verbatim records of proceedings - Have right if it so chose to have own legal representative present.

6 Dec. - Meeting of Science Council - prolonged ~~debate~~ - members of committee on proceedings asked to attend - ultimately, agreed to approve committee, as established, to consider procedures and rules of evidence in conducting of investigations as per SGWAUT document on process to be followed when written charges presented to Dean of Science who then conveys them to committee which at this point becomes investigating committee.

6 Dec. - Committee continues to meet on procedures

8 Dec. - Telephone calls - Dr. McLeod - concern -

DBC - students complainants wish to defer written charges until January - to retain lawyer in drafting charges.

cont'd.

9 Dec. - Further discussions with DBC, JS, MF.

10 Dec. - 12:00 noon - Biology Dept. seek meeting

2:30 p.m. - Meet with Biology Dept. - consider written statement -
agree to & release. *for Dec. 11.*

11 Dec. - Release received